

A REPORT ON ONLINE FACULTY DEVELOPMENT PROGRAMME on PROFESSIONAL SKILLS DEVELOPMENT 04th to 09th JANUARY, 2021

Introduction:-

A Six Day E-Faculty Development Programme on 'Professional Skills Development' from 04th to 09th January, 2021 organised by Department of Information Technology, Government Polytechnic, Daman for teaching faculties of various Institutes affiliated to Gujarat Technological University across Gujarat and the nearby States/UTs for developing and inculcating soft skills among them. The Faculty Development Programme aimed at motivating the faculty to become forbearers of professional skills and then they will cultivate it amongst the students, which is prime need of time. However, we were doing for the development of faculty and ultimately the students under the platform of E-Faculty Development Programme on 'Professional Skills Development'. We organized various lectures, training sessions, panel discussions and presentations of various academicians and experts who encouraged the faculty to become ideals for students in professional skills. There was also the active support from the Director, the Principal and faculty members of other departments too.

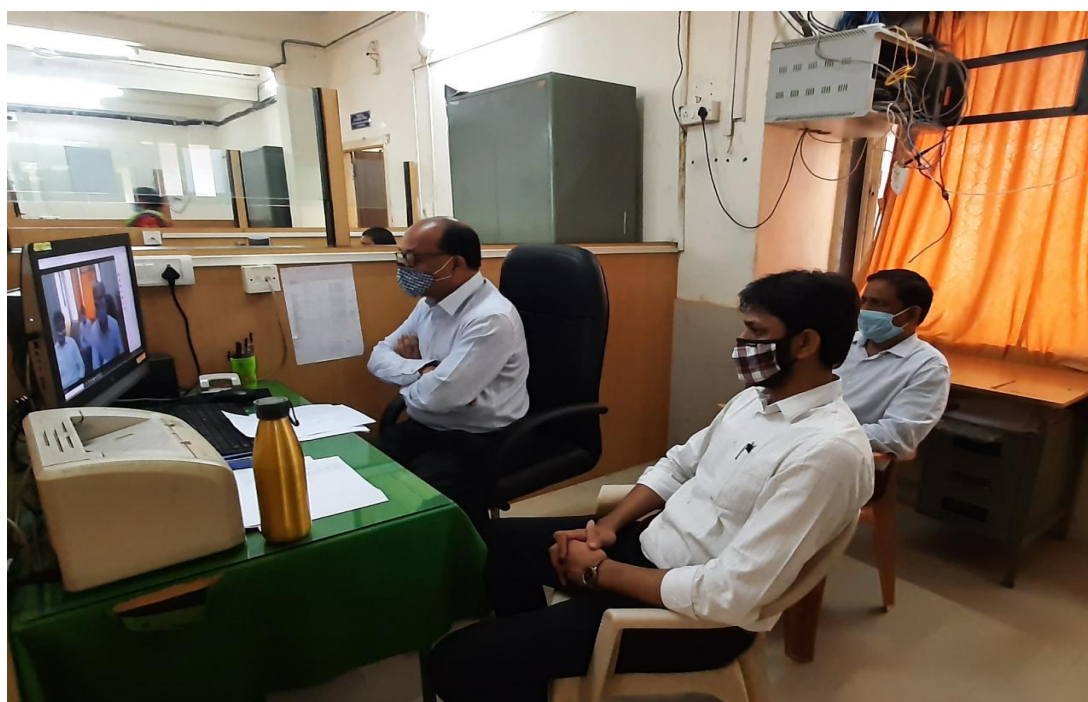
Program Outline/Schedule:

Inauguration: (Time 9:50 AM Date: 04th January 2021)

Coordinator Mrs. Lalitha S, lecturer in the Department of English, Government Polytechnic Daman, welcome all Resource Persons and Faculty members (Participants).

Principal, Dr. Suhas Vinayak Patil gave the welcome and inaugural speech and emphasized that more focus required for the development of Professional Skills and for that such programs are essential.

He stated that 'Professional Skills Development' is the need of present era for the faculty working in Engineering and Diploma Institutes. He also remarked that along with Professional skills one must have good communication skills too. He concluded with a suggestion that the training workshop on communication skills for faculty also needs to be organized.



(Inauguration Function & Keynote Address - Day 1, January 04, 2021)

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Name of Expert Resource Person:

Dr. C. Jagan, Associate Professor of English, Pachaiyappas Arts and Science, Chennai.

Topic Delivered:

Importance of Phonetics and Pronunciation, Strategies of Teaching, Critical Thinking and Emotional Intelligence, Life Skills of Survival

In this session, Dr. C Jagan elaborates that phonetics will help you, how to pronounce a particular word correctly. It gives the correct pronunciation of a word both in British and American English.

As he said, Phonetics is the study of speech-sounds, or, from a practical point of view, the art of pronunciation and also he gave some sample rehearsal of special words too.

Also he asked some participants to pronounce some words and then he makes correction in it. During his session many participants asked Questions which was rectified by the Expert Resource Person.

He discusses about Teaching Strategies like Set context, Tie topics together continually, Pre-assignments In class lectures and activities, Opportunity to practice – with feedback Audience response system “clickers” Short but realistic examples Assessments. In last session he told that Research shows that prior knowledge influences both conceptual growth and conceptual change in students. With conceptual growth, students add to their existing knowledge, and with conceptual change, students correct misconceptions or errors in existing knowledge. Facilitating conceptual growth or change requires first obtaining a baseline level of student knowledge prior to the start of each unit through formative assessment. One way to assess prior knowledge involves starting the unit with a short list of five to ten true/false statements and having a class discussion about the results.

Name of Expert Resource Person:

Dr. S. Ravibalan Associate Professor and Head of the Department of English, S.I.V.E.T. College Gowrivakkam, Chennai

Topic Delivered:

Organizational Behaviour, Leadership and Excellence, Classroom Management and Communication, Capacity Building

Dr. S Ravibalan explains about organizational behavior which is the description and explanation of how people behave in organizations. As he said, An educational body is basically a social system.

It is not just a techno-economic system. Management must learn to develop co-operative attitudes and not rely merely on command. Participation becomes an important instrument in human relations movement. In order to achieve participation, effective two-way communication network is essential. Productivity is linked with employee satisfaction in any business or academic organization. Therefore management must take greater interest in employee satisfaction. Group psychology plays an important role in any business organization. We must therefore rely more on informal group effort.

He explores the term Leadership and Excellence . Leadership is the art or practice of motivating a group of people in order to achieve a common goal. Leadership derives from social influence, rather than strict hierarchy or seniority. Anyone with the right skills, regardless of their position in a company or organization, can be a leader.

In his session, Dr Ravibalan explain about Effective & Innovative Classroom Management techniques. He explains about Benefits of Building capacity in teaching. He delivers a great lecture on Bloom’s Taxonomy which is a classification of thinking organized by levels of complexity.

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It gives teachers and students an opportunity to learn and practice a range of thinking and provides a simple structure for many different kinds of questions

Name of Expert Resource Person:

Dr. N. Bindu Assistant Professor of English, Presidency College, Chennai.

Topic Delivered:

Decision Making, Easy ways to Speak English Fluently, Principles of Good Written English, Team Building, Creative Thinking, Interpersonal Relationship

In first Session, Dr. N. Bindu dealt in details about the decision making in professional life. She explains with various examples about the situation where one has to compromise about the work and take a decision. The session was very interactive and participants discussed their life crucial decision making scenario. Dr. N Bindu in her presentation on interpersonal skills projected the need for the inter personal skills in the current trends as professionals, its development and environment building relationships and the traits and the importance of the interpersonal skills. Her presentation of creative thinking focuses on the ways in which it can be developed, the performance of the inner potential and skills of the person, etc. Dr. Bindu in Team Building highlighted the importance of Team Building its positive effects, positive approaches and the attitudinal development in team building to progress towards success. While handling 'Easy Ways to Speak English' her tips to learn English as a language in a simple way for the professional skills development was highlighted. Dr. Bindu's session of Principles of good written English distinguished the difference between spoken English and written English. She projected how good written English ensures a positive and a productive ways o Professional Skills Development.

Name of Expert Resource Person:

Mr. Bishwaranjan Chatterjee Regional HR-Head, Bihar Jharkhand Bennett, Coleman & Co. Ltd., Printer & Publisher of 'The Times of India' Newspaper.Bihar

Topic Delivered:

Negotiation Skills, Time Management, Motivational Goal Setting, Divergent Thinking

The Expert, Mr. Bishwaranjan Chatterjee elaborate the fact that Winning every time, may not be important, but losing to pressure & dirty negotiation tricks in unacceptable.He shares his views on the Practice this negotiation technique for long term mutual benefits and also need for protection from making an agreement that you ought to reject & to fully utilise your assets for suitable agreement. He also discusses about Conflict Resolution Techniques Problem solving Superordinate goals, Expansion of resources, Avoidance Smoothing Compromise etc in his online presentation.

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Name of Expert Resource Person:

Mrs. Lalitha S, Lecturer, Government Polytechnic Daman

Topic Delivered:

Effective Communication, Knowledge Based Teaching , Attitudinal Development & Stress Management, Problem Solving Skills.

Mrs. S Lalitha presented on various topics like Effective Communication, Knowledge based Teaching, Attitudinal Development and Stress Management and Problem Solving Skills. In effective Communication, the need and the effects of effective communication was highlighted as communication is an important strategy for teaching in the present trend. The various material based communication as a confidence booster and professional skills developments through effective communication were imparted. In knowledge based teaching , the various factor for the development of students knowledge in the current trends, imparting knowledge with the advancement of technological methods and resources, effects of knowledge based teaching in the curriculum and in the student fraternity were clearly highlighted . The topics Stress Management covered in the causes of the stress management, its aftermath in Professional Skills Development and health issues. The topic also covers the various methods of handling stress which in turns heighted on the Attitudinal Development in the next half of the session. The impact of a positive approach, Patient Listening and timely execution of work would lessen the stress. The attitude of acceptance, positive approach, self confidence, self-recognition etc. develops a person Professional Development.

The topic Problem Solving Skills enrooted the various approaches that one needs to follow to solve the problems in the profession. With its effects in the past, the present and the future. Identification of the problem, analysing it and with its after effects were discussed . The session also highlighted the Leadership traits in the Problem solving skills.

Outcomes of Faculty Development Program:

- To significantly improve the Knowledge, Skills, Attitudes and Perceptions towards academics.
- To enhance Collaborative Professional Skills and core Leadership Competencies.
- To tap the Potential and Leadership Skills.
- To enrich the abilities such as Effectively Leading Change, Resolving Conflict, Team Building and Motivating others.
- To cultivate a sense of Self-Awareness through identifying a Leadership Vision, Mission, Style and Values.

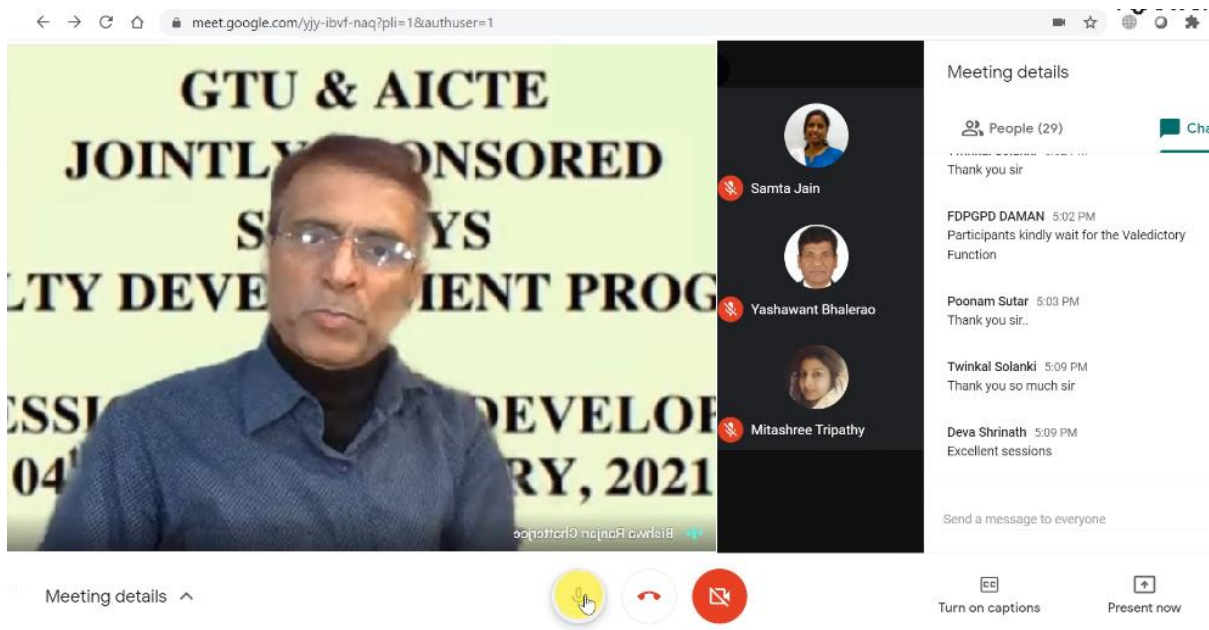
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FDP Image Gallery :

Dr. Bindu Narayan

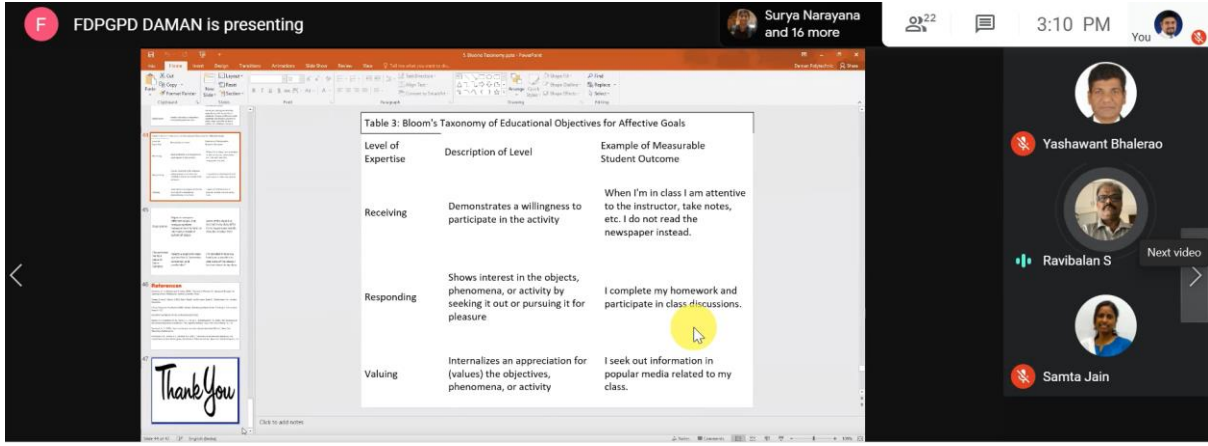


Mr. Bishwaranjan Chatterjee



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Dr. Ravibalan S



असली आज़ादी दैनिक
नई दिल्ली, गुजरात एवं दमण-दीव-दानह

बुधवार 13, जनवरी 2021 | 3
दमण

गवर्नमेंट पॉलिटैक्निक दमण में 6 दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम आयोजित

दमण। गवर्नमेंट पॉलिटैक्निक दमण के सूचना प्रौद्योगिकी विभाग ने 4 जनवरी से 9 जनवरी तक प्रोफेशनल स्किल्स डेवलपमेंट पर 6 दिवसीय ऑनलाइन फैकल्टी डेवलपमेंट प्रोग्राम आयोजित किया। ये फैकल्टी डेवलपमेंट प्रोग्राम अखिल भारतीय तकनीकी शिक्षा परिषद एवं गुजरात टेक्नोलॉजिकल यूनिवर्सिटी द्वारा संयुक्त प्रायोजित किया गया था। ये फैकल्टी डेवलपमेंट प्रोग्राम ऑनलाइन मोड में गूगल मीट प्लेटफार्म पर आयोजित किया गया। इस कार्यक्रम में दादरा एवं नागर हवेली एवं दमण एवं दीव, गुजरात क्षेत्र के गुजरात टेक्नोलॉजिकल के संबद्ध 90 फैकल्टी मेंबर्स प्रतिभागी बने। कार्यक्रम में पॉलिटैक्निक संस्थान के प्राचार्य डॉ. सुहास वी. पाटिल (कार्यक्रम संयोजक, फैकल्टी डेवलपमेंट प्रोग्राम) ने सभी लोगों का स्वागत किया। इस कार्यक्रम



में देश भर के प्रसिद्ध इंग्लिश के प्रोफेसरो ने प्रोफेशनल स्किल्स डेवलपमेंट पर अपने लेक्चर दिए। कार्यक्रम के लेक्चर में मुख्यतः क्रिएटिव थिंकिंग, फोनेटिक्स और प्रोनन्सिएशन। इफेक्टिव कम्युनिकेशन, क्रिटिकल थिंकिंग एंड इमोशनल इंटेलिजेंस जैसे जटिल विषय पर एक्सपर्ट प्रोफेसर द्वारा प्रकाश डाला। कार्यक्रम

के संचालक डॉ. राकेश कुमार भुजाडे, विभागाध्यक्ष (सूचना प्रौद्योगिकी), कोऑर्डिनेटर प्रोफेसर एस. ललिता, सह संयोजक जसवंत मंडलोई, इवेंट कोऑर्डिनेटर संजय राजेंद्र मते एवं देवीदास श्रीनाथ (लेक्चर, सूचना प्रौद्योगिकी), नरेश पटेल एवं सूचना प्रौद्योगिकी विभाग के एवं गवर्नमेंट पॉलिटैक्निक

दमण के सभी फैकल्टी सदस्य उपस्थित थे। फैकल्टी डेवलपमेंट प्रोग्राम के अंत में प्रस्तावित वोट ऑफ थैंक्स के साथ सत्र संपन्न हुआ। जिसमें समस्त टीम ने सुश्री एवं मुथम्मा (सचिव, उच्च और तकनीकी शिक्षा) एवं शिक्षा निदेशक नीलेश गुरव को इस आयोजन के नैतिक समर्थन के लिए धन्यवाद दिया।

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FDP Vote of Thanks

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Meeting details

People (28) Chat

Thank you sir

FDPGPD DAMAN 5:02 PM
Participants kindly wait for the Valedictory Function

Poonam Sutar 5:03 PM
Thank you sir..

Twinkal Solanki 5:09 PM
Thank you so much sir

Deva Shrinath 5:09 PM
Excellent sessions

Send a message to everyone

Turn on captions Present now

Mitashree Tripathy

Meeting details

meet.google.com/yjy-ibvf-naq?pli=1&authuser=1

Meeting details

People (27) Chat

Thank you sir

garima louhria 5:02 PM
Thank you Sir

Twinkal Solanki 5:02 PM
Thank you sir

FDPGPD DAMAN 5:02 PM
Participants kindly wait for the Valedictory Function

Poonam Sutar 5:03 PM
Thank you sir..

Send a message to everyone

Bishwa Ranjan Chatterjee

Meeting details

meet.google.com/yjy-ibvf-naq?pli=1&authuser=1

Meeting details

People (27) Chat

Thank you sir

garima louhria 5:02 PM
Thank you Sir

Twinkal Solanki 5:02 PM
Thank you sir

FDPGPD DAMAN 5:02 PM
Participants kindly wait for the Valedictory Function

Poonam Sutar 5:03 PM
Thank you sir..

Send a message to everyone

Samta Jain

Meeting details